

# **Modern Slavery & Human Trafficking Statement (Voluntary Statement) – Prestige Pest Control**

Financial Year: 2024–2025

## **1. Introduction**

Prestige Pest Control is committed to conducting all aspects of our operations with integrity, transparency, and respect for human rights. Although our annual turnover is below the statutory threshold requiring a Modern Slavery Act statement, we voluntarily publish this statement to demonstrate our commitment to ethical practice and to support the expectations of public-sector procurement, commercial clients, and our wider community. We have a zero-tolerance approach to modern slavery, human trafficking, forced labour, and exploitation in any form.

## **2. Our Business**

Prestige Pest Control is a professional pest management company operating across Chesterfield and the wider Derbyshire region. We provide pest control services to residential, commercial, and public-sector clients, with a strong focus on compliance, safety, and transparent reporting. We operate as a small, UK-based business with no overseas branches, no complex supply chains, and no high-risk labour practices.

## **3. Our Supply Chain**

Our supply chain is straightforward and primarily UK-based. It includes pest control product suppliers, PPE and uniform suppliers, vehicle and fleet services, digital platforms, and occasional specialist subcontractors. We assess our supply chain as low risk but remain vigilant and expect all suppliers to uphold the same ethical standards.

## **4. Our Policies**

We maintain internal policies that reflect our commitment to preventing modern slavery, including: Anti-Slavery & Human Trafficking Policy, Whistleblowing Policy, Supplier Code of Conduct, Recruitment & Right-to-Work Checks, Health & Safety Policy, and Ethical Procurement Standards.

## **5. Due Diligence**

We conduct right-to-work checks, require supplier compliance declarations, prioritise reputable UK-based suppliers, maintain audit trails, avoid informal labour arrangements, and review suppliers annually.

## **6. Risk Assessment**

We consider the risk of modern slavery within our business to be low due to our size and UK-based operations. Potential risks include manufacturing of pest control products, PPE production, and subcontractor labour. We mitigate these through supplier vetting and monitoring.

## **7. Training & Awareness**

All staff receive training on recognising signs of modern slavery, reporting concerns, ethical procurement, and legal obligations. Training is refreshed annually and during onboarding.

## **8. Reporting Concerns**

We encourage employees, subcontractors, suppliers, and customers to report concerns confidentially through our Whistleblowing Policy. All reports are investigated promptly.

## **9. Monitoring & KPIs**

We monitor supplier declarations, right-to-work documentation, training completion, and any reported concerns (none to date). We aim for 100% compliance.

## **10. Approval**

This statement has been approved by the Director of Prestige Pest Control and will be reviewed annually.

Signed:

*Mike Young*

Director, Prestige Pest Control

Date: 01/02/2026